

This document sets out the expected conduct of Karadi's members. By accepting membership of the Karadi Aboriginal Corporation Inc. (Karadi), members agree to uphold the following standards:

Representation and Respect

- 1) Always represent Karadi with pride and respect.
- 2) Show respect for the dignity, values, history, culture, and rights of other members and the wider community.
- 3) Do not discriminate against, harass, intimidate, or bully other members, their families, or Karadi staff.
- 4) Treat fellow members, Directors, staff, and community members fairly, reasonably, and with dignity.
- 5) Respect cultural protocols and the unique heritage of Karadi.

Participation and Accountability

- 1) Attend and participate constructively in general meetings of Karadi.
- 2) Vote on matters at meetings in the best interests of Karadi, not for personal gain.
- 3) Support the Directors elected by members to govern the Corporation.
- 4) Work co-operatively with other members, Directors, and staff to advance Karadi's objectives.
- 5) Do not unduly disrupt meetings or raise matters outside the published agenda.

Integrity and Confidentiality

- 1) Do not criticise other members, Directors, or staff in a way that undermines their competence or integrity.
- 2) Avoid seeking private or personal benefit from Karadi membership.
- 3) Disclose any conflicts of interest that could affect Karadi's governance or reputation.
- 4) Do not misuse information gained through membership. Information discussed at meetings may be sensitive and must remain confidential unless members collectively agree otherwise.

Compliance and Stewardship

- 1) Comply with Karadi's Constitution, the Members Handbook and this Code of Conduct and any other policies adopted by the Corporation.
- 2) Keep your contact details up to date with Karadi.
- 3) Act in the best interests of Karadi as a whole, above personal or family interests.
- 4) Elect Directors who will govern properly, honestly, and in the long-term interests of the Corporation.
- 5) Respect Karadi's property and resources, and do not misuse or damage them.
- 6) Respect the privacy of other members, Directors, staff, and community members.

- 7) Do not interfere in operational decisions, such as employment, recruitment, or day-to-day management matters.

Breaches of this Code of Conduct

Breaches of this Code of Conduct are considered misbehaviour under the Karadi Constitution. Misbehaviour is one of the grounds on which a person's membership may be cancelled.

Nothing in this breach of the Members code of conduct overrides the Corporations Constitution or general dispute resolution process outlined within the Corporations Rule Book.