

*Karate*  
**ANNUAL  
REPORT  
2017-18**



*Karadi*

## ***OUR VALUES***

*Pride in Culture,  
Respect, Accountability,  
Empowerment, Service Quality,  
Leadership, Inclusion.*

## ***OUR MISSION***

*To provide integrated health and family  
services which promote physical, cultural,  
social and emotional wellbeing to the  
Aboriginal community of  
southern Tasmania.*





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## A MESSAGE FROM OUR CEO RACHEL DUNN



*This year we achieved tremendous results and faced many new challenges. We undertook a range of program reviews in preparation for the changing landscape of the Primary Health funding model, Intergrated Team Care model and Children and Schooling.*

Whilst it is recognised this work is essential to meet the future directions of the organisation, it must also be acknowledged that the challenges and impact for staff have been time consuming.

Leading an organisation through large growth can be difficult, however, it is made less so when surrounded by a supportive Board and positive staff. I have the greatest admiration for our staff who throughout the year remained unwavering in their commitment to the work they do and their commitment to our community.

### **We have provided increased support to more of the community than ever before.**

In the last financial year Karadi has connected with more than 650 individuals comprised of families, children, young people and carers from across a range of our programs.

Moving forward I am encouraged by Karadi's aspirations for the future; a future that will change all levels of Karadi, build on a culture of wellbeing and health and give access to programs that we have never been able to in the past.

### **A year defined by incredible work inline with our strategic direction.**

This year Karadi's annual report truly reflects the incredible work undertaken by staff across our footprint. working inline with our strategic direction, values and vision.

I continue to be inspired by the courage and determination of those we support, their stories and the challenges they face in pursuit of a positive healthy future.

### **2018 also marked Karadi's 30th Birthday!**

The following are some words from Aunty Verna about the early days of Karadi – The word Karadi means welcome in an Aboriginal language from the mainland. Karadi originally started off as Women's Karadi Aboriginal Corporation with a \$30,000 grant and some big ideas.

Women's Karadi was a referral centre; yarnning place for women and Aunty Jan and Aunty Leonie through aboriginal adult education ran various classes including cooking, chocolate making, sewing and jam making.

Art and craft played a big role at women's Karadi and still do to this day has a very special place within our projects.

One of the big ideas women's Karadi had hoped for was to have their own doctor a few days a week to help the community, sadly this never got off the ground.

Fast forward to 2012 and Women's Karadi became Karadi, a place all inclusive of women and their families. This enabled us to apply for funding to suit the needs of the whole family.

### **In 2017-18 Karadi have funded over 12 different programs.**

Today we are funded for over 12 different programs including chronic disease care, outreach services, counsellors, youth and family support, aged and home care, social and emotional wellbeing programs, primary health, the states first Aboriginal men's shed and many many more that are backed up by a dynamic and very hardworking team of 18 staff within

three buildings and very soon a fourth, that may make the dream of having our very own doctor, a few days a week, servicing our community come true.

### **We had a very special NAIDOC theme this year - 'Because of her, we can!'**

This theme prompted a very special project, our Karadi 30 year 'because of her, we can' calendar. Here are some words from that:

When I first decided to do this very important and special project I wanted to make sure I didn't miss any women who were of great importance in our community.

Doing so would have been impossible; there are just not enough pages to show the contribution that has been made.

The collection within this calendar is just a taste of the inspiring, strong, proud Aboriginal women who are part of our community.

Some are elders in their families, some are doctors, some are lawyers, some are activists and performers, but they are all passionate leaders in our community.

I couldn't get everyone I wanted included in the calendar for one reason or another but I want to acknowledge some of those women now. Heather Sculthorpe, Lyndy Bowden, Karen Burgess, Caroline Spotswood and Karen Brown. All amazing women in their own right but also for their contribution to our community, their hard work and their passion.

Unfortunately two of our elders passed away during the making of this

calendar, Nancy 'Nan' Mabb and Aunty Girlie Purdon, both who still take pride and place within these pages. Two women who were very special and close to my own heart but also the heart of our community. Their faces will be dearly missed but their footprint remains forever.

And last but not least I would like to thank my mother, Joan Smith.

Because of her I can be the proud independent Aboriginal woman I am today, raise my 3 daughters with those strengths and give them the drive and passion to do the same

Thank you to all who supported Karadi through another great year, we look forward to a productive and exciting 2018-2019.

Rachel Dunn



# KARADI'S 5 YEAR STRATEGIC DIRECTIONS 2017-2021

# BACKED BY OUR INTEGRATED PLANNING MODEL

## **5 year strategic directions**

*focus for: 2017-2021*

### > **Services**

Further develop services that provide comprehensive primary care that meets the health and wellbeing needs of our clients

### > **Community**

Develop, promote and support leadership across Karadi and the community

### > **Improvement**

Build the capacity of Karadi through a continuous quality improvement approach.

### > **CQI**

Continue to build and improve care coordination for our clients with chronic conditions.

### > **Partnerships**

Partner with others that support and can contribute to our vision for our community.



## **Operational plans**

*Actioned every 1-2 years and aligns with strategic plan (internal)*

### > **Goals**

### > **Actions**

### > **KPIs**

### > **Strategies**



## **Action plans and contracts**

*Annually reviewed:*

### > **Actions**

### > **Responsibilities**

### > **Measures**



## **Individual work plans**

*Annual, but still reviewed every 6 months:*

### > **Actions**

### > **Timeframes**

### > **Measures**

### > **Training & Development**







*2018 marked the 30th birthday for Karadi Aboriginal Corporation. Established on the 27th May 1988 as the Women’s Karadi Aboriginal Corporation, our organisation now sees more than 600 regular clients for a range of health and family service needs.*

On Tuesday 10th July 2018, Karadi officially celebrated their 30 year celebration as part of the NAIDOC flag raising at Karadi.

Originally started as a women’s organisation, designed to help build resilience and foster leadership among the Aboriginal community, Karadi has diversified into many areas and now sits within the primary health care and health promotion areas.

We support visiting allied health professionals to provide culturally appropriate and sensitive care to our clients,

Karadi is an inclusive Aboriginal Community Controlled Organisation, providing leadership in the sector and serving Aboriginal people of our catchment and their families in achieving strong cultural identity, good health and quality of life.

We are part of the House of Tasmania Network, servicing most areas of Southern Tasmania, both rurally and regionally.

Chief executive Rachel Dunn says Karadi’s role and scope naturally evolved to respond to community needs.

“It was what everybody asked for - what people wanted, and what was missing,” she says.

Currently Karadi run 12 programs, with a range of services available for clients such as Aboriginal men and adolescent boys, young children and frail elderly people over 55.

Primary Health Tasmania also supports Karadi to facilitate activities aimed at improving social and emotional wellbeing for staff and community members alike, such as suicide awareness and mental health first aid training.

- Karadi team,

Bec Woolley  
Neighbourhood House and ITC Outreach

Renee Browning  
Administration

Marc Hicks  
Care Coordinator

Rachel Dunn  
Our CEO

Emma Robertson  
Senior Care Coordinator
- Lorraine Webb  
Aged Care/HACC Co-ordinator

Mark Watterson  
Youth and Family Support Worker

John Wright  
Care Coordinator

Michael Paxton  
Mens Program Coordinator

Hollie French  
ITC Outreach Worker



*Karadi 30 year celebration and NAIDOC flag raising.*  
**We are proud, we are Karadi**

Our 30 year celebration was done in conjunction with 2018 NAIDOC week. As part of the day we launched our Karadi 30 year ‘Because of her’ calendar

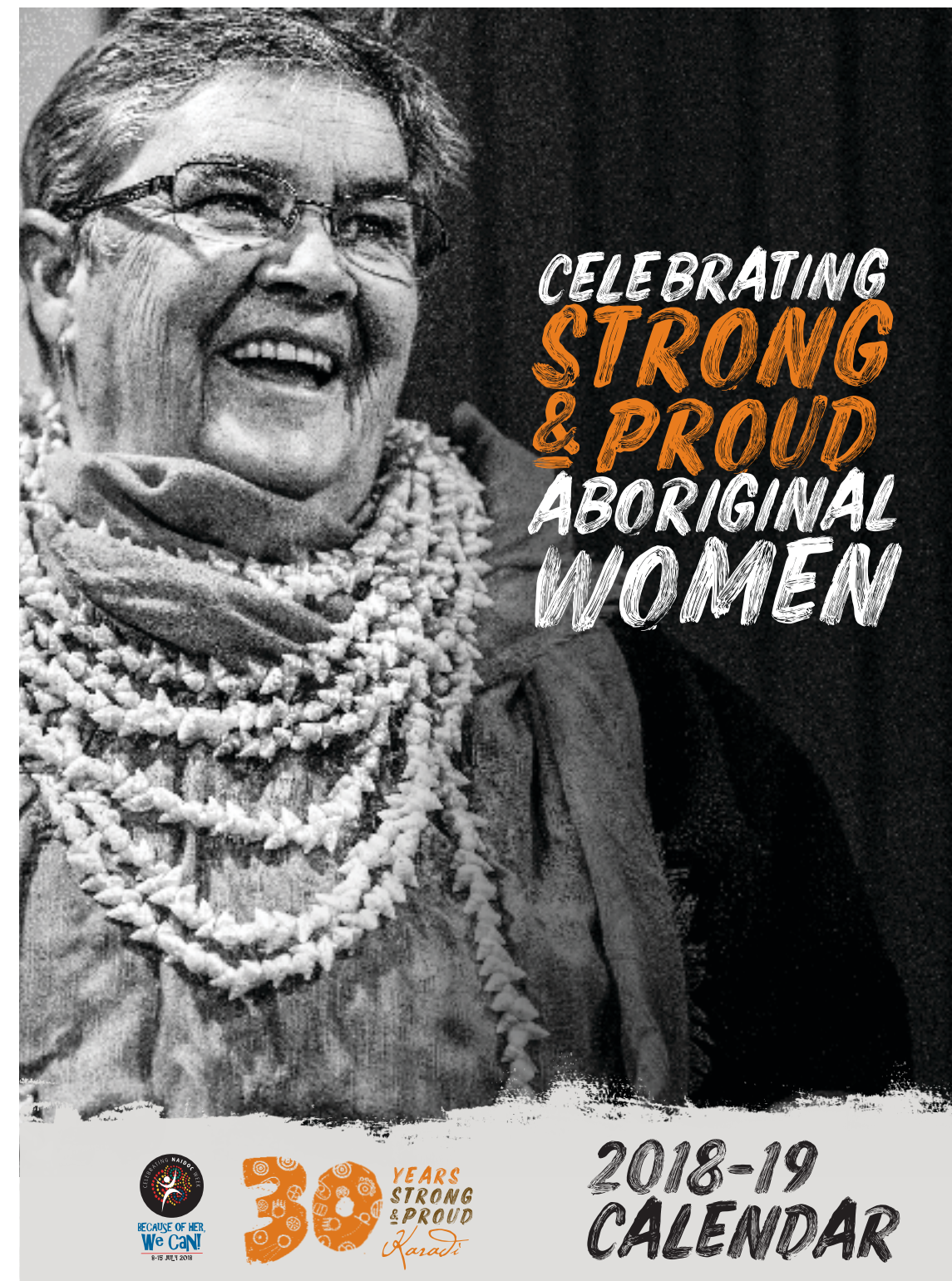




Karadi 30 year celebration  
and NAIDOC flag raising.  
Tues 10 July 2018



Karadi's 30 year celebration was held in conjunction with NAIDOC week. As part of the day we also launched our Karadi 30 year 'Because of her, we can' calendar pictured below, which celebrates the strong and proud Aboriginal women who have helped shape our communities, families and history.







2017-2021  
Karadi program  
commitment

# OUR PROGRAMS

## KARADI SPECIALISTS

*Some of the specialist  
services provided:*

From July 2017 to end  
of June 2018.

- Opthamologist
- Paediatrician
- Endocrinologist
- Cardiologist
- Renal speciaist
- Counsellor
- Psychiatrist
- ENT specialist

- Physiotherapist
- Optometrist
- Diabetes educator
- Psychologist
- Dietician
- Podiatrist
- Optometrist
- Audiologist / Audiometrist

- Traditional Healer

- Substance misuse / drug  
alcohol workers

- Social & emotional well being  
staff /councillors

2017-2021  
Karadi program  
commitment

*Karadi has diversified into many areas and now sits  
within the primary health care and health promotion  
areas. We support visiting allied health professionals  
to provide culturally appropriate and sensitive care  
to our clients.*

## 1. Allied Health Clinics (TAZREACH)

- Podiatry
- Eye tests (Optometrists)
- Hearing tests

## 2. Primary Health

This program is funded by the Commonwealth and includes promotion resources and preventative health activities including tobacco cessation and substance abuse.

We facilitate well persons screenings including diabtetes, blood pressure, breast screen and Aboriginal health checks.

Deliver events and activities that promote physical activity and healthy lifestyle. Provide access and support to the gym. Promote physical activity and healthy eating.

## 3. Children and Schooling (2018-2021)

This project is funded under the Children and Schooling Programme, the objectives of which are to:

- Support families to give children a good start in life through improved early childhood development, care, education and school readiness;
- To get children to school and to improve literacy and numeracy; and to Support successful youth transitions to further education and work.
- To deliver on these objectives, this project works with young Aboriginal people and their families to improve educational engagement across multiple settings including school, and home.

## 4. Integrated Team Care (ITC)

This program provides chronic disease case care coordination in the south of Tasmania. We currently employ three care coordinators.

Care coordinators provide intensive one-to-one support for Aboriginal people who have been diagnosed with a chronic condition or disease.

GP referral is required to access this free service. We can organise this for you if you haven't yet been referred

The care coordination program aims to improve health by working with all primary health care providers involved in care of the patient to ensure patients are accessing services consistent with the care recommended by their GP.

Care coordinators provide culturally sensitive care, advocate on behalf of Aboriginal patients and have a good understanding of the local health system. They also assist patients to attend appointments and coordinate health care, liaise with all providers involved in the care of the patient, provide links to other community services that may be of benefit and help the patient to develop self-management skills.

Care coordinators have access to a flexible pool of funding that can provide financial assistance to ensure important follow-up care is continued or that specialist appointments, diagnostic tests or allied health appointments are accessed where these services are not otherwise available in a clinically acceptable timeframe. These 'supplementary services' funds can also be used by care coordinators to acquire some medical aids.

## 5. Social and Emotional Wellbeing

Community Education Training and Education initiatives for community members which provides information about the causes of trauma and the means to manage the impact at an individual, family and community level. This could include intergenerational trauma, the impacts of trauma and pathways to healing. This could take the form of information sessions, yarning circles, and include discussions on bullying and lateral violence, substance misuse and violence helping our communities to understand pain based behaviours and where to seek help.

Workforce Development Accredited or non-accredited training to increase skills in the treatment and prevention of trauma. Training can be given to the social and emotional wellbeing workforce as well as the broader Aboriginal workforce. This can include domestic and family violence workers, health workers, mental health workers, child protection workers, child and family workers and Aboriginal and Torres Strait Islander staff working in Juvenile detention centres and Adult correctional centres. Training could be provided on trauma, its impacts and ways to work effectively, trauma-informed care, workshops on overcoming lateral violence, conflict resolution and mediation training, domestic and family violence, counselling skills.

For Karadi to continue to provide services the community need, we would love to know what the communities needs are. Come and let us know what you need by joining in with a morning tea, community lunch or by just coming and having a cuppa and a chat.



**2017-2021**  
*Karadi program  
 commitment*



**6. The Indigenous Women's Program (IWP)**  
**Culture and Capabilities:**

The program was developed to reduce Indigenous disadvantage through enhancing Indigenous women's leadership, representation, safety, wellbeing and economic status.

The IWP aims to: Support more women to undertake leadership, representative and management roles. Increase Indigenous women's awareness of, access to, and role in local priority setting and Government funding activities. Address issues identified by Indigenous women as priorities in their communities

- Strengthen women's networks and organisations
- Support Indigenous women's cultural traditions.



**7. Indigenous Men's Program (IMP)**  
**Culture and Capabilities:**

Karadi are currently working with Aboriginal men and adolescent boys through direct client support and weekly group sessions. It has long been seen that Karadi only works with Aboriginal women but this is no longer the case. Our services are open to the whole family, incorporating Aboriginal and Non Aboriginal spouses and children. We hope this makes for a more holistic approach to servicing the family and their needs.

The IMP aims to:

- To reduce Indigenous disadvantage through enhancing Indigenous men's leadership, representation, wellbeing and support.
- Address issues identified by Indigenous men as priorities in their communities
- Strengthen men's networks and organisations
- Support Indigenous men's cultural traditions.



**8. Youth and Family Support**

This is a psychosocial coordination program that encompasses all areas of a person's wellbeing and supports the individual or family to obtain their goals.

It will:

- Support you to identify your needs and goals
- Coordinate and support you to connect with services and programs to assist you to continue to move forward
- Stay in contact with you and continue to support you until you feel you no longer require assistance
- Make sure you don't get lost in the system
- Programs include - Teen Mental Health Program, Integrative Indigenous Medicines Therapy, Grieving Support group for bereaved parents, peri-natal and infant depression information workshops, healthy eating and exercise program and cultural healing practitioners.



**9. Neighbourhood House**

Karadi is also part of the Neighbourhood Houses Tasmania (NHT) . We are one of 35 Community Houses and Neighbourhood Centres around Tasmania.

We are also part of the Australian Neighbourhood Houses and Centres Association (ANHCA), the Australia wide network for one thousand Neighbourhood Centres.

Activities under this program include fortnightly morning teas, monthly community lunches, exercise classes, art programs and school holiday programs.

**10. Home Care Packages**

To provide Aboriginal Community Aged Care Program packages tailored to service frail aged Aboriginal Elders living in their own homes. All aspects of community aged care for local Aboriginal elders. Health and Cultural programs. Social gatherings.



**11. Commonwealth Home Support Program**

CHSP program provides home and community support services for frail elderly people over 55 years of age, younger people with a disability and their carers.

These services aim to help people live at home for as long as possible and to avoid needing to go into residential care.

HACC services include:

- Referral to mainstream services; Domestic Assistance (vacuuming, mopping, etc);
- Transport (shopping, medical appointments, etc); and,
- Day Centre activities like luncheons, craft, outings, etc.



**12. Continuous Quality Improvement**

The purpose of continuous quality improvement programs is to improve community health care by identifying problems, implementing and monitoring corrective action and studying its effectiveness.

Karadi uses a structured process to find areas in the primary health care delivery system that need improvement, and that when such areas are found, staff develop and implement strategies for improvement. An essential element of quality improvement is the monitoring of high-risk, high-volume or problem-prone aspects of health care



# DELIVERING OUR GOALS IN 2017-18

*The following case studies demonstrate how Karadi have actively worked to achieve our strategic goals in 2017-2021.*

Mens Shed Image  
Photographer:  
Jillian Mundy

## KARADI SERVICES AND TREATMENTS

*Clinical or health related services and treatments provided.*

From July 2017 to end of June 2018.

- Aged care
- Disability services
- Palliative care
- Community transport
- Health promotion
- Podiatry
- Diabetes education
- Ear health
- Eye health
- Child immunisation
- Adult immunisation
- Exercise physiology
- Dental Assessment / Treatment

- Psychology
- Occupational therapy
- Speech pathology
- Home care packages

- Referral point for rehabilitation services

- Arrange free provisions of medical supplies / pharmaceuticals

- Keep track of clients needing follow ups

- Case management

- Traditional healing
- Bush medicine

- Emotional & social wellbeing programs
- Counselling (short/long term)
- Home visits
- Outreach services
- Self-harm / suicide prevention
- Mental health

- Alcohol and other drug counselling
- Individual / group counselling
- Crisis intervention
- Community education / activities
- Youth programs
- Smoking Cessation
- Tackling smoking
- Healthy lifestyle team





Program focus:  
Karadi's Integrated  
Team Care (ITC)

# PROGRAMS & PEOPLE THAT HELP SAVE LIVES.



Pictured right:  
Karadi's Marc Hicks

## Real stories - Leeann's story

*When Karadi Aboriginal Corporation care coordinator Marc Hicks (pictured left) knocked on Leeann Butwell's door, she was 43 kilos and couldn't get through the day without a drink.*

She had a litany of health problems, some the result of a serious car accident that left her with permanent head injuries, and was struggling to get to her various medical appointments.

It wasn't just that she didn't drive. On her own, the experience of being in a doctor's office could be overwhelming.

"You feel down, you feel confused," she says. "I can be a bit standoffish when I'm overwhelmed, and a lot of it is a trust thing."

In Marc, she found someone she could trust. As a care coordinator within the integrated team care (ITC) program, he's tasked with providing culturally sensitive care while acting as a support for clients when navigating the different parts of the health system.

But there's a bit more to it than that. "It's somewhere between a social worker, coordinator, case manager, counsellor, advocate," he says of the job.

"But a lot of our role is actually around support - you can achieve a lot more if you get to know someone."

A care coordinator helps tie together all the different strands of care a person with a chronic condition may have, as well as linking them to other useful community services.

They can also access a flexible pool of funding to help the person pay for things like follow up appointments, diagnostic tests or allied health services.

Marc says this assistance is particularly valuable given the Aboriginal population experiences a higher chronic condition burden than the non-Aboriginal one.

For her part, Leeann says having Marc to help her get to and, critically, review what's happened during her appointments has resulted in a "remarkable" change in her life.

Now she's a much healthier weight, has had cataracts in both eyes done and doesn't need a bottle to deal with the stress of daily life.

Being part of the ITC program has also meant a lighter load on her mother who, until Marc came along, was becoming "exhausted" by the demands of caring for her daughter.

"I would not be sitting here today (without him)," Leeann says. "The change is absolutely indescribable."

The Karadi Aboriginal Corporation's integrated team care program is supported by Primary Health Tasmania under the Australian Government's PHN Program.

Story credit:  
Alexandra Patrikios

## KARADI GROUP ACTIVITIES

*Group activities and population health promotional activities sessions run.*

From July 2017 to end of June 2018.

**4**  
Tobacco use treatment /  
prevention groups

**12**  
Alcohol misuse treatment /  
prevention groups

**56**  
Physical activity / healthy weight  
program activities

**47**  
Chronic disease client support  
group activities

**29**  
Living skills groups (e.g. cooking,  
nutrition groups)

**38**  
Cultural groups (e.g. art, hunting,  
bush outings, bush medicine etc.)

**20**  
Men's groups

**24**  
Women's groups

**95**  
Youth groups



Program focus:  
Karadi's Allied  
health clinics

# ACTIVELY IMPROVING INDIGENOUS EYE HEALTH IN TASMANIA

Emma Robertson,  
people call her Emily  
(pictured right) is a proud  
Palawa woman from  
Tasmania and for the past  
5 years have worked as  
a Chronic Disease Care  
Coordinator for the Karadi  
Aboriginal Corporation.

At Karadi we support visiting allied  
health professionals to provide  
culturally appropriate and sensitive care  
to our clients, with services including  
the Visiting Optometrist scheme,  
Diabetes Educator and Mental Health  
Support workers.

My role is to assist clients to access  
services by helping to remove barriers  
through providing education, transport,  
and liaising with medical staff to  
support them in navigating our health  
care system.

My role is varied and challenging  
at times but is also exceptionally  
rewarding. As part of my role I  
coordinate visiting allied health services  
to ensure we are meeting the needs  
of our clients. Whilst working in this  
area we have been encouraged to  
take a supporting role in boosting  
the education and information about  
Indigenous Eye and Health in Tasmania.

We have built some great relationships  
with local optometrists and Vision 2020  
Australia who provide updates, visits  
to our service, training and advocacy  
support should we require it.

At an organisational level, we  
encourage clients to have regular  
eye checks, supporting them at the  
point of service, providing follow up  
support and delivering broad eye  
health promotion events. We have  
also provided cultural support to the  
Tasmanian Conference of Optometrists.  
I am passionate about all aspects of  
Aboriginal Health and hope to grow  
my knowledge around eye health to  
better support and educate my clients  
and community. I would also love to  
build the capacity of our Aboriginal  
workforce and my organisation to  
position us to provide services on a  
regular basis and encourage our own  
Aboriginal community members to take  
up eye health at a tertiary level.

Pictured right:  
Karadi's Emma  
Robertson (Emily)



## KARADI PROGRAMS

*Providing programs  
that enrich lives and  
build community.*

Form July 2017 to end  
of June 2018.

**4601**  
episodes of care were provided  
by Karadi

**2269**  
of those were males

**10**  
Karadi staff members coordinate  
all our programs and services

## KARADI NEIGHBOURHOOD HOUSE

*A space utilised by  
the local community,  
volunteers, local  
organisations and  
supporters.*

Form July 2017 to end  
of June 2018.

**24,480**  
Community member contacts

**1020**  
contacts every fortnight on  
average

**690**  
contacts on average per week



Program focus:  
Pathways to Positive  
School Engagement

*Pathways to Positive School Engagement, forms part of Karadi's 'youth and family' portfolio. The program began in 2014 under an initial IAS funding contract, and the current funding agreement is the second contract received for this program.*

The Pathways to Positive School Engagement program comprises activities conducted off school site, and involves working with small groups of Indigenous adolescents, aged 13-16 years.

There are four components to the funded activity:

**A. Brightside Farm Sanctuary:**

Monday afternoons, a small group of male students visit Brightside Farm Sanctuary, where they care for rescued animals. One of the goals of this activity is to promote empathy and wellbeing amongst students.

**B. Blossoms Program:**

Wednesday afternoons, a small group of female students build their social skills and confidence through the learning of hairdressing and beauty. Students have the opportunity to practice their skills on diverse groups of people, including seniors and people with a disability.

**C. Early intervention and health promotion:**

Friday afternoons, a health counsellor works with the students, often taking them on Country for healing and early intervention practices.

**D. School holiday program:**

This is a more intensive program for the students engaged in the positive pathways program to enjoy a range of recreational activities, such as activities on country over the holidays.

The IAS funding is used to employ one staff member to deliver the four program components. Karadi relies on strategic partnerships and volunteers to assist in program delivery for maximum outcomes (e.g. specialist or counsellor visits are provided free-of-charge through Karadi's partnerships with The Link Youth Health Service and Family Planning).

**PROGRAM BENEFITS**

*Intended & unintended program benefits identified by 3rd party reviewer.*

From July 2017 to end of June 2018.

- Increased school attendance
- Increased confidence /social skills
- Employment
- Increased literacy/numeracy skills, including family members of participating students.
- Support networks for students
- Positive, safe environment with access to role models

**POSITIVE  
PATHWAYS  
FOR INDIGENOUS  
ADOLESCENTS**



Program focus:  
Karadi's IMP:  
Indigenous Mens Program

# INVESTING IN MEN'S HEALTH & WELLBEING

Real stories:  
**Thomas Riley**

*As part of Karadi's Indigenous Mens Program they sent their men's group to spend some time together at Flinders Island.*

The mens group had wanted to take the trip to Flinders for some time and to have it finally happen was a great feeling. For some of us it was a return to the Island our parents were born on and our families were raised on.

Being able to spend time with Uncle Ronnie Summers and some of the groups other family was great. We were told many stories from Uncle Ronnie Summers and Uncle Dougie Mansell. Our travels took us to many places but staying in Trouser Point, visiting Killiecrankie, Cape Barren Island, Riley Town and Wybalenna were all highlights.

We fished and dove along the coast and walked the beaches. We thank Karadi for allowing us the experience to better support and educate my clients and community.

## KARADI ADVOCACY

### *involved in:*

- Individual client health
- Local Community

### *activities provided:*

- Parenting and relationships
- Housing
- Centrelink

From July 2017 to end  
of June 2018.





Portfolio focus:  
Children & Schooling

# GIVING YOUNG GIRLS CONFIDENCE AND SKILLS

## Real stories: The Blossom Program

*The Blossom program is part of the Karadi Children & Schooling program and has been successful in keeping girls at risk of disengagement engaged with education and goal setting. Such engagement has resulted in remarkable changes in the student's self-confidence, appearance, self worth and ambition. The students sign on with an engagement plan for 12 months and a further 6 months after completion as mentors for the incoming group.*

The Blossom Program encourages teenage girls in southern Tasmania to take new risks and expand their own choices in life.

Blossom was started in 2017 as a small group of female students building their social skills and confidence through the learning of hairdressing and beauty.

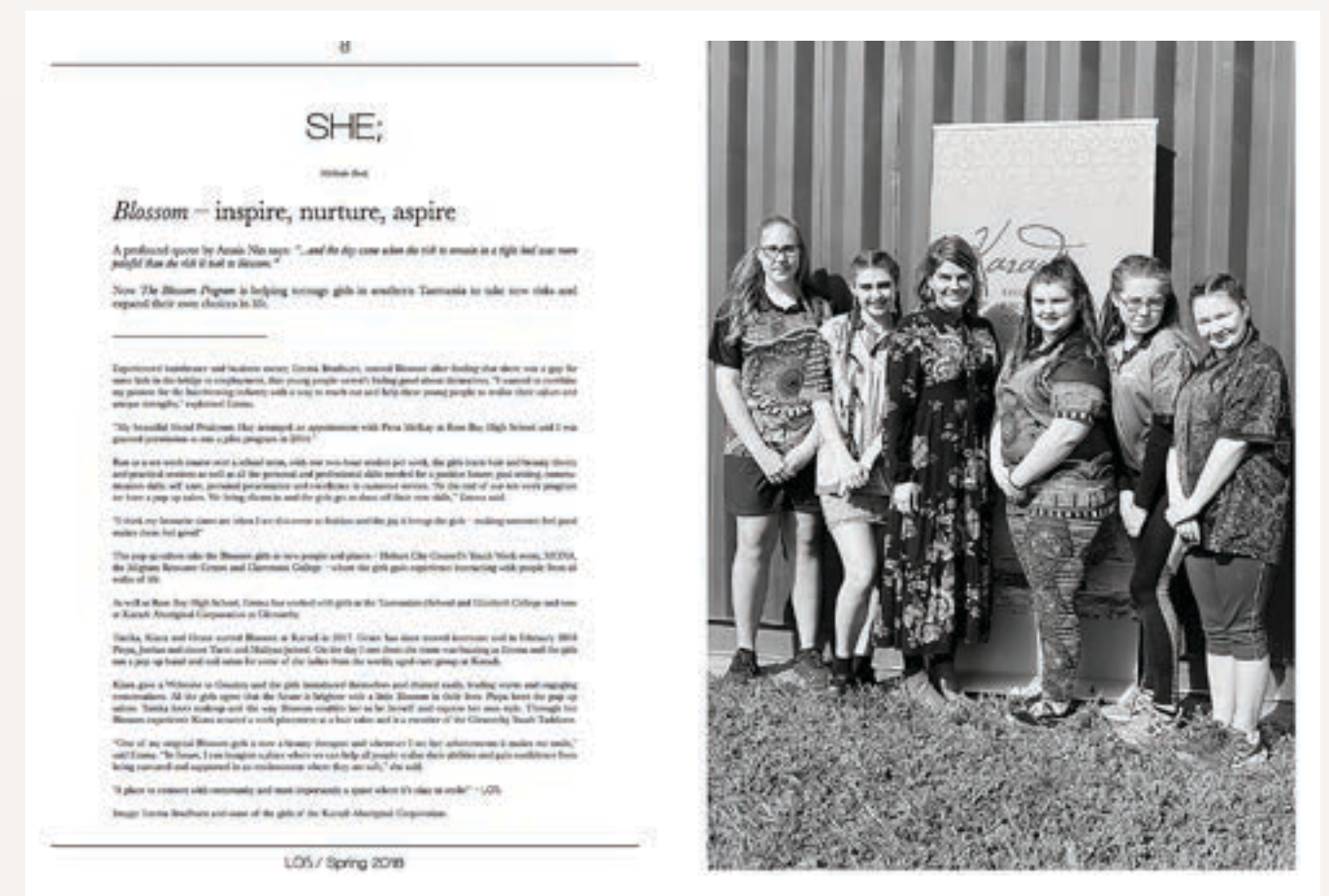
Students are given the opportunity to practice their skills on diverse groups of people, including seniors and people with a disability.

Experienced hairdresser and business owner, Emma Bradburn (pictured left - third from left), started Blossom

after finding that there was a gap for some kids in the bridge to employment, and that young people weren't feeling good about themselves. Emma wanted to combine her passion for the hairdressing industry with a way to reach out and help young people to realise their values and unique strengths.

The pop up salons take the Blossom girls to new people and places - where the girls gain experience interacting with people from all walks of life.

The program was featured in Lois magazine, pictured below.





# 2017-18 FINANCIAL REPORTS

## Chair report for 2017-18

*Statement of Karadi's  
Financial Position  
at 30th June 2018,  
presented by Adam  
Marshall.*

### Statement of Comprehensive Income

This is my first year as Chair, after being a part of the Board of Directors for the previous two years. I was absolutely stoked when I was given the opportunity to be Chair for the 2017/18 financial year, something I never thought I would do. My transition to Chair was made easier with the support of such a diversely skilled and supportive Board. Your skills and experience in your fields of expertise have made my role as Chair a breeze and I cannot thank you all enough.

### Year Highlights

One of my highlights of the year was the 30th Birthday/NAIDOC week celebrations. It was so refreshing to turn up to an event and see so many families and friends enjoying the festivities of the day. Every person that I spoke to was so impressed with how well the NAIDOC theme 'Because of her we can' was reflected in the day's celebration.

The day would not have been possible without the hard work and dedication that Rachel and her team put in behind the scenes. This shows how committed Rachel and her team are to providing such high standards in everything that they deliver for the Aboriginal community.

I know I speak on behalf of the Board when I say how proud we are to be a part of Karadi, and how proud the Aboriginal community is of the hard work that you all do in delivering vital programs to our Community.

I look forward to being involved on the Board moving forward and can't wait to see what the future holds for Karadi Aboriginal Corporation.

**Adam Marshall**  
Chair





ASSETS

Statement of Comprehensive Assets and income for the year ending 30 June 2018

	2018	2017
CURRENT ASSETS		
Cash Assets	\$179,495	\$130,378
Prepayments	\$6,030	\$6,419
Receivables (Trade, Grants & TIC)	\$233,115	\$120,367
TOTAL CURRENT ASSETS	\$418,641	\$257,164
NON-CURRENT ASSETS		
Investments at cost & UPE	\$825,315	\$816,989
Property, Plant & Equipment	\$777,643	\$775,367
TOTAL NON - CURRENT ASSETS	\$1,602,958	\$1,592,144
TOTAL ASSETS	\$2,021, 598	\$1,849,308

LIABILITIES

Statement of Comprehensive liabilities and expenses for the year ending 30 June 2018

CURRENT LIABILITIES		
Accounts payable	\$707	\$51,638
Superannuation and PAYG payable	\$68,548	\$8,409
GST Liabilities	\$76,737	\$1,403
Provision for LSL	\$22,904	\$10,279
Provision for Annual Leave	\$56,622	\$56,440
Unexpected Grants	-	\$24,459
TOTAL CURRENT LIABILITIES	\$225,519	\$152,628
NON-CURRENT LIABILITIES		
Consumer Dir. Credit Balances	\$38,193	\$14,170
Provision for LSL	\$6,998	\$11,142
Total Non-Current liabilities	\$45,191	\$25,312
TOTAL LIABILITIES	\$270,710	\$177,940
NET ASSETS	\$1,750,888	\$1,671,368

INCOME

Statement of Comprehensive income for the year ending 30 June 2018

	2018	2017
INCOME		
Grant Income	\$1,464,374	\$1,512,349
Rent of building & Equipment hire	\$58,150	\$58,150
Investment Income	-	\$30,529
Other Income	\$4,718	\$11,488
TOTAL INCOME	\$1,527,242	\$1,612,516

EXPENSES

Payroll Expenses	\$796,974	\$728,011
Motor Vehicle Costs	\$67,691	\$74,196
Depreciation Expense	\$33,961	\$22,824
Repairs & Maintenance	\$7,110	\$7,438
Program Services & Supplies	\$460,342	\$337,610
Travel Expenses	\$46,530	\$50,415
Other Expenses	\$35,114	\$25,911
TOTAL EXPENSES	\$1,447,723	\$1,246,405
NET OPERATING SURPLUS / (LOSS)	\$79,520	\$366,111

RETAINED SURPLUSES

Opening Balance Retained Surpluses	\$1,671,368	\$1,305,257
Current Year Surplus/(Loss)	\$79,520	\$366,111
CLOSING RETAINED SURPLUSES	\$1,750,888	\$1,671,368
TOTAL MEMBERS EQUITY	\$1,750,888	\$1,671,368

MEMBERS EQUITY

Statement of members equity for the year ending 30 June 2018





**THANK YOU**

*Thank you to all the families, staff members and our community who contributed to the creation of our Annual Report.*



**FOR  
HELPING**

*We would also like to acknowledge each and every person who has played a part in shaping Karadi over the past year, including our dedicated staff and board. In particular, we would like to acknowledge our partners, the many committed parents and our community who contribute in so many different and important ways to shape our programs and services today for the future.*





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